



CITY OF ALBUQUERQUE

CITY LABOR-MANAGEMENT RELATIONS BOARD

MONDAY, DECEMBER 1, 2025

MEMBERS PRESENT:

Interim Chair Pilar Vaile
Juan Montoya
Bruce Perlman

OTHERS PRESENT:

Domonique Limon
Leigh Brunner
Casey Padilla
Louis Montoya

Michael Dorin

Kenna O'Connell (Zoom)

Fred Mowrer (Zoom)

Brian Nichols (Zoom)

Shelley Mund (Zoom)

Justin Miller (Zoom)

Julia Coulloudon (Zoom)

Victor Hall (Zoom)

Joel Villarreal (Zoom)

Stephen Curtice (Zoom)

MINUTES

I. CALL TO ORDER.

Interim Chair Pilar Vaile called the meeting to order at approximately 9:01 a.m. Interim Chair Vaile, Member Montoya, and Member Perlman were present in person.

II. REVIEW AND APPROVAL OF THE AGENDA FOR MONDAY, DECEMBER 1, 2025.

Member Perlman moved to approve today's agenda. Member Montoya seconded. Voted by roll call and passed 3-0.

III. REVIEW AND APPROVAL OF THE MINUTES FOR MONDAY, NOVEMBER 17, 2025.

Member Montoya moved to approve the minutes for November 17, 2025. Member Perlman seconded. Voted by roll call and passed 3-0.

IV. SIGNATURE OF THE MINUTES FOR MONDAY, OCTOBER 27, 2025. Needs Interim Chair Vaile's signature. Minutes were signed by Interim Chair Vaile.

V. PUBLIC COMMENTS *Limited to three (3) minutes total time per person.

Interim Chair Vaile announced that she wanted to remind everyone that the December 31, 2025 deadline for the submission of the Union and City Management recommendations to continue the operation of the City Labor Management-Relations Board is rapidly approaching.

VI. PRESENTMENT AND APPROVAL OF ORDERS:

- LB 25-07 ORDER DENYING RESPONDENT'S MOTION TO DISMISS FOR LEGISLATIVE IMMUNITY.**

Approved and Signed.

VII. ADJOURNMENT.

Member Perlman moved to adjourn. Member Montoya seconded. Voted by roll call and passed 3-0. Meeting was adjourned at 9:06 a.m.



PILAR VAILE, INTERIM CHAIR
City Labor-Management Relations Board



DATE